



## HOW DO I FILE A COMPLAINT?

You may file a complaint with the Wage Commission if you feel you have not been paid correctly. You have up to 1 year from the time of the payment in question to file a complaint.

To file a complaint, you may walk into the office or call ahead. Staff will help you fill out a complaint form and begin an investigation.

**WHEN EMPLOYEES ARE NOT PAID THE WAGES THEY ARE OWED, IT THREATENS THE HEALTH, WELFARE, AND WELL-BEING OF THE PEOPLE OF THE CITY OF BALTIMORE.**

## CONSTRUCTION AND PREVAILING WAGE

The prevailing wage is the rate that any laborer, mechanic, or apprentice working construction is owed in a contract with the City of Baltimore. There are different wage rates for different jobs and you should be paid for the job you are working. For example, if you are a laborer working a skilled mechanic job, you are owed the wage of a mechanic, not a laborer.

## WHAT IS THE LIVING WAGE?

Some service contracts in the City of Baltimore require the payment of the City's living wage. The current fiscal year 2021 hourly living wage rate in the City of Baltimore is \$12.59

If you are a service worker on a City project, you should be paid at least the living wage (if required).

Unsure if this applies to you?  
Contact the Wage Commission at:

**410.396.4835**

## WHAT IS THE MINIMUM WAGE?

The current minimum wage for the State of Maryland is \$11.75 per hour. Most employees must be paid the Maryland minimum wage. The minimum wage will increase to \$12.50 January 2022. For all minimum wage complaints, please call 410-767-2357.



## OVERTIME

If you work more than 40 hours a week, you are due overtime pay. Overtime pay is equal to 1.5x your normal wage.

If you work more than 8 hours in a day on a prevailing or living wage contract, you are owed overtime. If you work on Saturday, Sunday or on any day designated as a holiday by the city, you are also owed overtime.

## WHAT IS THE WAGE COMMISSION?

The Wage Commission is the agency that enforces the minimum wage, living wage and prevailing wage rate in the City of Baltimore.

If you are not being paid fairly, or want to look up the current minimum, prevailing, or living wage rates, find out more at:

[www.civilrights.baltimorecity.gov/wage](http://www.civilrights.baltimorecity.gov/wage)

## HAVE QUESTIONS?

For more information, please contact our office at:

Phone: **410.396.4835**

Email: [WageIntake@baltimorecity.gov](mailto:WageIntake@baltimorecity.gov)



## Baltimore City Office of Equity and Civil Rights

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410.396.4835

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[www.civilrights.baltimorecity.gov](http://www.civilrights.baltimorecity.gov)

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## Baltimore City Wage Commission



# WORKERS' RIGHTS TO FAIR PAY

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